

## **Frank and Ann Cervenka and Michael Litvinoff Northland College Scholarship**

Bob and Debbie Cervenka have established a scholarship in the name of Frank and Ann Cervenka, father and mother of company founder, Robert Cervenka and Michael Litvinoff the father of Debbie Cervenka. Debbie has been a trustee at Northland College since 2007. The description of the scholarship is below.

### **Scholarship Description:**

- \$28,000 scholarship over a four-year period.
- Awarded to a dependent or grandchild of a Phillips Plastics employee (see below for definition of dependents)
- Graduating senior that will attend Northland College beginning the fall semester of 2009
- Cumulative grade point average of 3.0 (based on a 4.0 scale) or better

### **Application Requirements:**

- This scholarship is for Northland College and cannot be transferred to another college
- High school student must have a cumulative grade point average of 3.0 or better
- Participation in academic and/or non-academic extra curricular activities
- An essay (500 words or less) stating why you have chosen Northland College
- Those eligible to apply must be a dependent child or a grandchild of a regular part-time or regular full-time Phillips Plastics employee. Dependent children are defined as unmarried children supported by an employee/parent including natural children, adopted children, foster children and step-children. Also eligible to apply are grandchildren of a regular part-time or regular full-time Phillips Plastics employee. Grandchildren are defined as unmarried grandchildren, supported by an employee's daughter or son including natural grandchildren, adopted grandchildren, foster grandchildren and step-grandchildren
- Applications, high school transcripts and an essay must be completed and postmarked by April 1, 2010

### **Selection Requirements:**

- Selection will be based on a point system. Decisions will be made by a Decision Committee.